

FROM: Permanent Secretary,
Ministry of the Presidency
Department of Public Service

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT
Increase in salary/wages for 2015

DATE: 2015-08-31

Government has approved an increase in the minimum basic salary of each Public Servant to \$50,000 effective July 1st, 2015.

2. Government has also approved an increase for all other public servants equivalent to 5 percent on basic salary plus an additional \$5000 monthly, effective July 1st, 2015. These increases are payable to workers who were employed on or before August 31st, 2015 and who continue to be employed as of August, 31st, 2015.

3. This circular therefore authorizes the payments of the aforementioned increases. These increases are applicable to all Public Servants, defined to mean those employed in Ministries, Departments not under Ministerial control, Regional Administrations, and those who are engaged on contracts against positions reflected on the inventory of authorized positions of the traditional Public Service. This also applies to those persons who are contracted against positions which are not reflected on the inventory of authorized positions of the traditional Public Service (**Kindly refer to appendix I – Schedule of Adjusted 1-14 Salary Bands effective from 1st July, 2015**).

4. Workers employed in other agencies, not mentioned herein, e.g., the Teaching Service, the Disciplined Services, and workers employed on projects will be issued separate instructions by their respective policy agencies. Those employees whose salaries are “red-circled” are not eligible for this increase.

5. Agency Heads not within the traditional Public Service (e.g. NAREI, GLDA, GSA, National Library, etc) should approach the Finance Secretary of the Ministry of Finance in connection with increases within this framework, for their workers for the year 2015.

6. The expenditure for salary increases will be met from Agency 03- Ministry of Finance, Programme 1: Chart of Accountants 6141, Revision of wages and salary. Permanent Secretaries, Heads of Department and Regional Executive Officers should immediately request the amount necessary to make payments of all arrears of salaries/ wages by way of memorandum addressed to the Finance Secretary of the Ministry of Finance.

7. Please bring the contents of this circular to the attention of all Accounting and Personnel staff in your organization for appropriate actions to be taken by them.

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Reginald Brotherson
Permanent Secretary
Ministry of the Presidency
Department of the Public Service.

Schedule of Adjustments 1-14 Bands Effective 1st. July, 2015.

Monthly Bands	Minimum		Midpoint		Maximum	
	2014	2015	2014	2015	2014	2015
01	42,703	50,000	45,722	52,500	48,726	55,125
02	46,588	50,000	50,287	52,801	53,984	56,683
03	50,358	52,876	53,000	55,650	57,028	59,879
04	52,656	55,289	55,522	58,298	59,857	62,850
05	57,681	60,565	65,155	68,412	72,635	76,267
06	66,397	69,717	75,039	78,791	83,669	87,853
07	76,464	80,287	94,777	99,516	113,099	118,754
08	93,233	97,894	116,495	122,320	139,767	146,755
09	111,859	118,502	144,302	151,517	175,754	184,542
10	139,570	146,549	184,019	193,220	228,464	239,887
11	175,536	184,313	233,710	245,396	291,900	306,495
12	216,088	226,892	298,316	313,231	380,537	399,564
13	273,520	287,196	377,584	396,463	481,664	505,748
14	332,831	349,473	475,380	499,149	617,927	648,823

Schedule of Adjustments 1-7 Bands Effective 1st. July, 2015

Daily Bands	Minimum		Midpoint		Maximum	
	2014	2015	2014	2015	2014	2015
01	1,744	1,831	1,870	1,964	1,969	2,067
02	1,901	1,996	2,058	2,161	2,201	2,311
03	2,058	2,161	2,225	2,336	2,394	2,514
04	2,150	2,258	2,330	2,446	2,510	2,635
05	2,420	2,541	2,735	2,872	3,047	3,199
06	2,784	2,923	3,146	3,303	3,510	3,686
07	3,214	3,375	3,975	4,174	4,750	4,988